



Howth Golf Club
Founded 1916

HOWTH GOLF CLUB - Position of Course Superintendent

Howth Golf Club was founded in 1916 with the original course design by James Braid and enjoys a spectacular location on Howth peninsula. It is a private members club with almost 900 members and provides an outstanding golfing experience for both members and visitors alike.

The Club now wishes to recruit a Course Superintendent with excellent technical knowledge and the ability to achieve the highest standards of golf course management. This key appointment is central to the Clubs commitment to ensuring the course reaches its full potential to be one of the top 100 courses in Ireland.

JOB DESCRIPTION

The Course Superintendent will be responsible for presenting the course to the highest possible standard at all times within the budgets and resources available.

The Course Superintendent will report to the Club Manager and will liaise with the Club's Council and Course Convenor as may be required. In this regard he/she will be expected to attend monthly meetings of the Green's Committee and to provide relevant updates and reports as required. Full cooperation with any Consultant Agronomist who may be engaged from time to time is also required.

The Course Superintendent will lead and motivate a team of five who are currently responsible for the golf course, practise grounds, and the general amenity areas surrounding the clubhouse. In this regard he/she will be responsible for all aspects relating to course staff supervision – timekeeping, annual leave, rostering, and works allocation. The Course Superintendent in cooperation with the Club Manager will also be required to undertake staff recruitment arrangements as may be required.

The Course Superintendent will be responsible for ensuring that all works are carried out in line with current Health and Safety regulations with the support of the Club Manager and with the active engagement of the course staff in this regard.

The Course Superintendent will be responsible for the preparation of course budgets, monitoring expenditure, and the best value procurement of all course related materials and services.

The Course Superintendent will be responsible for maintaining the standard of all course machinery and equipment, irrigation systems, the keeping of service records, and the best value procurement of related goods and services.

THE PERSON.

Applicants for the position of Course Superintendent should have the following qualifications/competencies :

- *A formal qualification to at least Level 6 (Senior Certificate) in Fine Turf Culture/Management or equivalent.
- *At least 8 years post qualification experience with 5 of those in a supervisory capacity.
- *Knowledge of current Statutory Health and Safety regulations as they relate to golf course works
- *Competency in the preparation of budgets and monitoring of expenditure
- *Familiarity with irrigation systems
- *Good leadership, communications and IT skills
- *Good knowledge of all aspects of fine turf machinery
- *A good eye for detail and a passion to achieve the highest standards of course management
- *Ideally to play golf to a reasonable standard and to be familiar with the rules of golf.

REMUNERATION

The remuneration for the position of Course Superintendent is negotiable but will reflect the importance of this key appointment.

APPLICATION

Applicants should apply by e-mail to brianwilloconnor@gmail.com supplying a comprehensive CV before the closing date of Wednesday 10th February 2016